



# Rainbow Family 808

## 2014 Annual Report



**1/2** of the  
**HOMELESS**  
**POPULATION:**  
**21** years and  
**YOUNGER**

WILDER RESEARCH  
"HOMELESSNESS IN  
OCT 2010 MINNESOTA 2009"

**NEARLY 1 IN 2**  
OF HOMELESS YOUTH HAVE BEEN  
PHYSICALLY  
OR  
SEXUALLY  
**MISTREATED**

WILDER RESEARCH  
2010

over **64**  
percent experienced placement in  
**DETENTION**  
**FACILITIES,**  
**TREATMENT**  
**CENTERS**  
OR  
**FOSTER**  
**HOMES**



[RAINBOWFAMILY 808.COM](http://RAINBOWFAMILY808.COM) INC.

[www.Rainbowfamily808.com](http://www.Rainbowfamily808.com)

## A Message From The Board

The first full year of Rainbow Family 808 functioning as an official 501c(3) non-profit has come to an end and with that a lot of reflection of what we have accomplished and where we are headed. We grew a lot this past year and started making longer strides in carrying out our mission of assisting and providing support to straight, lesbian, gay, bisexual, questioning, transgender persons and those who search for who they are and where they belong. We also assist our families and friends through support for our children who have been misunderstood in the public as well as their own homes and as a resource in our community to assist those who need our help.

We spent the first part of the year trying to build up the supplies we needed in order to participate in parades and in events like Youth and Children's Day. These things all come at a great cost, brochures, business cards, table covers, wristbands, stickers. I think more often than not we board members dug into our own wallets to make these things happen and we did it with smiling faces and an open heart.

We participated in parades like the MLK Jr Parade, Pride Parade and the 4<sup>th</sup> of July Parade in Kailua. You saw us at the Aids Walk, March of Dimes and the Annual Youth and Children's Day. I dressed as Santa and we passed out gifts to the homeless children in Ka'akako. We had great fun and look forward to adding even more events this year.

The most important thing we were able to do is intensify our efforts to assist Youth Outreach Waikiki (YO). We are able to provide them with weekly deliveries of fresh fruits, vegetables and dairy, things they cannot get from the foodbank. We collect clothing, toiletries, back packs, shoe, etc.

It will always remain our mission to provide some relief and help to our island families, especially our youth. We will leave the world a better place because we were in it.

I invite you to join us in our mission, it will fill your heart.

Mahalo,

*James Vivian Mateo*

Vice President



**James Mateo, RF Vice President**



**Carolyn Golojuch, RF President & James Mateo, RF Vice President (aka Santa) at Ka'akako Homeless Event**

## Complete Mission

Rainbow Family 808 is dedicated to assisting and providing support to straight, lesbian, gay, bisexual, questioning, transgender persons and those who search for who they are and where they belong. We also assist our families and friends through support for our children who have been misunderstood in the public as well as their own homes and as a resource in our community to assist those who need our help.

We participate and volunteer in supporting homeless youth and families in shelters. We support churches, schools and individuals to expand the foundation of education to foster love with and for all our families.



## Youth Outreach

In our Youth & Family Outreach Program we help to provide for some of the needs of youth and families on the street in the state of Hawaii. Through our Outreach Program we participate in food drives, toy drives and other initiatives to assist in collecting basic needs for youth and their families. We collect and purchase basic needs of food, clothing, toiletries, etc for youth on the street and assist youth outreach centers and families in

shelters. Our outreach to the youth without family support has been ongoing since 2012 due to their lack of individual family support. We work with and assist established organizations whenever possible and our main benefactor is Youth Outreach (YO) Waikiki. Our Outreach Program is run 365 days a year with the involvement of our entire Board of Directors, Officers and volunteers.

## Community Outreach

Our Community Outreach Program seeks opportunities 365 days a year to increase public awareness and visibility of Rainbow Family 808 and give us the ability to increase awareness and educate the public on LGBT discrimination and equality, youth and family homelessness, hunger, physical and sexual abuse. We do this through our participation in community activities. Recent and future participation include the Martin Luther King Jr Day Parade, Honolulu Pride Parade and the 4th of July Parade. We also have a team of volunteers that participate in the Honolulu Aids Walk, March of Dimes. We also plan to have future teams in The Great Aloha Run, Walk for Hunger, etc. This program is run 100% by our volunteer Board of Directors and other volunteers.



**Support Group Meetings** We also facilitate a Support Group that serves the state of Hawaii and meets once per month to support and education for straight families once they realize that they have an LGBT family member. The group also provides support in dealing with issues of physical abuse, verbal abuse, sexual abuse, discrimination and violence. The group has a guest speaker at every meeting that addresses one of these important and relevant issues. The Group is facilitated by President Carolyn Golojuch an educated and experienced social worker. The speakers for this activity are volunteer speakers and volunteers from the Board of Directors of Rainbow Family.



### Hotline

Our Hotline and Referral Services provide an avenue for people in need or distress to call in and get referral services and information. We can provide information on counseling services, medical services, shelters and aid with any general questions or needs the individual may have. We already operate this hotline in a limited way through referrals and if our status is approved will be expanded as a page on our website with links to the referred services and organizations. The Hotline is currently operated on a 100% no cost volunteer basis by our President Carolyn Golojuch.

The hotline operates in and for the state of Hawaii. This is not necessarily an emergency hotline and you may need to leave a message for a call back.

Hotline is available 24hrs a day at 808-779-9078

### Legislative Outreach

Legislative Outreach is a past, present and future activity of the organization. We lobby in favor of State of Hawaii Legislation that affects LGBT Equality, Homelessness, Minimum Wages, Human Rights and other relevant legislation by providing testimony and support for such legislation. Testimony is given in both written and verbal form. We also lobby for legislation through email, social media, public events, meetings, etc. The program is led by President Carolyn Golojuch and has the involvement of the entire Board of Directors as well as volunteers Rainbow Family 808. Rainbow Family 808 has already shown its willingness to network and support other organizations within the arena of public support at the Hawaii State Legislature. Again, we have members who are educated, trained and experienced in this arena by providing testimony for our inclusive families.



## Education & Diversity Programs

Our Education and Diversity program is being designed as a future activity in which we will be able to provide diversity training to municipal agencies like police and fire departments. We also envision being able to provide this training to other organizations that would be able to request our services free of charge. We also intend to be able to make presentations on bullying and discrimination in elementary and high schools using established tools and curriculum provided through The Bully Project. This program will be led by our President Carolyn Golojuch, a trained and experienced social worker.



## Volunteer

If you like what you've read so far we are always looking for interns or volunteers to help us carry out our mission and serve our community.

There are many opportunities for you to help support Hawaii's families:

- Lead a food and toiletry Drive
- Participate in parades and events
- Organize a fundraising campaign
- Join our team

Contact us and join our team now, you'll be glad you did

[www.rainbowfamily808.com](http://www.rainbowfamily808.com)

[Rainbowfamily808@gmail.com](mailto:Rainbowfamily808@gmail.com)



## The Board of Directors

There are 7 members on of the Board of Directors for Rainbow Family 808.com. The board consists of a President, Vice President, Treasurer, Secretary, Legislative Liaison and two At Large members. Bios for the 5 managing directors are included

All board members are volunteers and do not receive any type of compensation.

### Carolyn Golojuch - President

MSW in Social Work, University of Hawaii-Manoa, Honolulu, HI

AA in Liberal Arts, Cheyenne Community College, Cheyenne, WY

BA in Liberal Arts/Women's Studies, University of Hawaii-Manoa, Honolulu, HI

Graduate of Honolulu Civilian Police Academy, Honolulu, HI

Served as Social Services Director for Adoption Choices, Inc

Therapist with Child and Family Services, Honolulu, HI

Case Manager with Hawaii Dept of Health in Child and Adolescent Mental Health

Case Manager with Hawaii Dept of Health in the Developmentally Disabled Unit

Founder and past President of PFLAG - Oahu Chapter

Owner and Operator of Aloha Experiences Hawaii

Carolyn averages 40+ hrs per week.

Her responsibilities and duties include running the day to day operations of Rainbow Family 808.Com Inc. She is also responsible for the day to day follow up, planning and organizing of the Programs and Services of the Organization.



### James Mateo - Vice President / Director

AAS in Business Administration, Casper College, Casper, WY

Vice Chair of the GLBT Democratic Caucus of Hawaii

Chief Operating Officer for The Let's Reach One Million People Campaign

District Sales Manager for Caleres, Honolulu, HI

Director of Stores for The FW Woolworth Co, Honolulu, HI

Extensive background in Business Administration, Human Resources and Multi Unit Management

James works 15-40 hours per week depending upon the level of activity in the organization's Programs and Services. His duties and responsibilities include supporting the President in the day to day operations of the organization as well as the follow up of Programs and Services as needed.

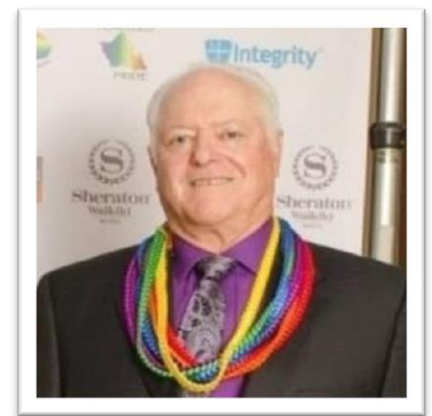
### **Michael Golojuch - Secretary / Director**

BS in Business, San Diego State University, San Diego, CA

Master of Science, Business Administration, University of Northern Colorado, Greeley, CO

Master of Public Administration, University of Hawaii, Honolulu HI

Administrative Services Officer for the Department of Budget and Fiscal Services, City and County of Honolulu. Responsible the department's budget and human resources. Also the City Administration for the City's Deferred Compensation Plan with assets over \$513 million dollars.



Labor Relations Officer and Training Officer, Department of Facility Maintenance; Chief, Benefits Division, Department of Human Resources, University of Hawaii; Chief, Training and Safety Division, Department of Health; Serviced 23 years in the U. S. Air Force with positions missile operations, human resources and planning and programming. He retired as Lieutenant Colonel.

Chair, Advisory Board, Office of Veterans' Services

Chair, Oahu Metropolitan Planning Organization/Citizens Advisory Committee

President, Palehua Townhouse Association

Board Member, Managerial and Confidential Employees Chapter

Board Member, Employees Association of the City and County of Honolulu

Adjunct Faculty, University of Phoenix, School of Business

Michael works 15 - 40 hours per week depending upon the level of activity in the organizations Programs and Services

His duties include keeping the organizations books, organization of meetings and notices. He is also assists in the day to day operations of the organizations Programs and Services where needed



### **Rob Hatch - Secretary / Director**

Owner/Founder R n R Retail Group,

A fast and growing new retail company locally owned

Social Activist

Equality for all, youth outreach and minority rights

Founder/Treasurer of Equality Hawaii Action Fund (PAC)

Candidates support equality for Hawaii's LGBT people and their families.

Founder/Treasurer of Pride Alliance Hawaii

A minority right action group for all people

Rob works 15 -40 hours per week depending upon the level of activity in the organizations Programs and Services.

His duties include bookkeeping and controlling and reporting the organizations financial data, maintaining bank account, filing of Form 990 and other company required documents.

### **Sharon Coburn – Legislative Liaison / Director**

Sharon Coburn has been a Hawaii resident (when not consulting in other states and countries) since the mid-eighties.

She attended California State University, Long Beach, and graduated from University of Phoenix in Salt Lake City. She retired from the State of California Judiciary in 2012 as a Technology Manager.

She is a supporter of all things liberal and a member of the Democratic Party, the Sierra Club, the ACLU, Amnesty International, and the International Society for Human Rights.

Sharon works 10-40 hours per week depending upon the level of activity in the organizations Programs and Services.

Her duties include analyzing, sharing and responding to legislative actions that affect families and children. She represents us at the Capitol and in meetings, we do not support specific candidates nor do we contribute financially to any legislation





## Treasurer's Report

We have reviewed the accompanying statements of financial position of Rainbow Family 808 (a nonprofit corporation) as of December 31, 2014 and the related statements of activities, operating expenses, and end of the year cash flow.

All information included in these financial statements is the representation of the management of Rainbow Family 808, Inc. 81.72% of our income was spent on programs and a profit of 11.7% was made at the end of the fiscal year. Our board has kept cost of operating expense to a bare minimum which ended up at 6.58% our board is consistent in keeping our cost low for more programs.

A review consists principally of inquiries of organizational activities and analytical procedures applied to financial data along with no restricted contributions. The objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion. Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements.

### Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted net assets depending on the absence or existence and nature of any donor restrictions. All Rainbow family contributions are recorded as unrestricted.

### Income Taxes

The organization is a not-for-profit organization exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

### Investments

As of the end of the fiscal year 2014 Rainbow Family 808; has no investment in marketable securities, unrealized gains and losses. Investment income and gains restricted by a donor(s) are not included in the financial statement, in this reporting period.

### Property and Equipment

The organization capitalizes on all property and equipment with a cost of \$2,000 or more purchased, or of in-kind donation of the same estimated value \$2,000 or more at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, if the donor reports expirations of restrictions when the donated or acquired assets are placed in service as instructed by the donor. Rainbow Family 808 reclassifies temporarily restricted net assets to unrestricted net assets at that time. Property and equipment are depreciated using the straight-line method. At the end of the reporting period Rainbow Family 808 had no such donation or contributions for this category.

## Income Statement

For Period ending December 31, 2014

### REVENUE:

Revenue	\$10,785.84	
In-kind revenue	\$6,061.46	

**TOTAL REVENUE** **\$16,847.30**

### OPERATING EXPENSES:

#### Wages and Compensation

Board of Directors	\$0	
Employee Salaries	\$0	

#### Marketing (Selling) Expenses:

Advertising	\$0	
Brochures & Pamphlets	\$399.20	
<u>Total Marketing (selling) Expenses</u>	<u>\$399.20</u>	<u>2.37%</u>

#### Administrative Expenses:

Office supplies expense	\$14.48	
Monthly Bank service charge	\$46.05	
Postage United States Post Office	\$38.10	
May Harris UMC (Space Rent)	\$210.00	
Company Registration	\$400.00	
<u>Total Administrative Expenses</u>	<u>\$708.63</u>	<u>4.21%</u>

#### Program Expenses:

Aids Walk Booth Life Foundation	\$35.00	
CVS (Holiday Candy)	\$38.26	
Christmas in Kakaako Homeless	\$485.19	
Youth Day State House Grounds	\$555.77	
YO Outreach Program Food Delivery	\$2,758.05	
YO Outreach Holiday Backpack	\$3,192.93	
Gay Pride 2014	\$6,702.44	
<u>Total Program Expenses:</u>	<u>\$13,767.64</u>	<u>81.72%</u>

**TOTAL OPERATING EXPENSE** **\$14,875.47** **88.3%**

Earnings before Taxes	\$1971.83	11.7%
Less: Income Taxes (10% tax rate x \$197.18)	\$197.18	1.17%

**NET INCOME (after taxes)** **\$1,774.65** **10.53%**

## Looking Forward

2015 will be a busy year for Rainbow Family 808 as we drive to grow our programs and with an intensive focus on our Youth Outreach efforts.

We will participate and run more fundraising this year in an effort to drive more contributions. The only past fundraising efforts have been t-shirt sales. 2015 will bring us cookie sales and an art auction just to name a few.

## Our Work Needs Your Help

We need your contributions to achieve our mission. If you like all of the things Rainbow Family is doing so far please consider making a monetary contribution to support our efforts. Please help us insure that no youth goes hungry and they all have clothing, a place to eat and a place to shower.

You can contribute by going to our website at [www.rainbowfamily808.com](http://www.rainbowfamily808.com)

Contributions can also be mailed to:

Rainbow Family 808

95-954 Makakilo Dr, #71

Kapolei, HI 96707

## Your Donation is More Important than ever Before

### Volunteer and Make a Difference

We know not everyone can make a financial contribution, but many people don't realize that your time and caring is worth just as much.

We need people to help us prepare for events, work at events, gather and pick up donations. The work never ends

If you are interested in any volunteer activity please contact us at :

Rainbowfamily808@gmail.com

## Annual Report Filing

A copy of this annual report can be found at [www.rainbowfamily808.com](http://www.rainbowfamily808.com)

If you would like a paper copy of the report mailed to you please send a request to [Rainbowfamily808@gmail.com](mailto:Rainbowfamily808@gmail.com)

A physical copy of this report may be picked up (by appointment) at:

95-954 Makakilo Dr. #71

Kapolei, HI 96707

## Contact Information

### Mail

Rainbow Family 808

95-954 Makakilo Dr #71

Kapolei, HI 96707

### Email

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